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3	2560 Ninth Street Parker Plaza, Suite 214			
4	Berkeley, CA 94710			
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6	Attorneys for Plaintiff ANTHONY E. HELD, PH.D., P.E.			
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8	SUPERIOR COURT OF THE STATE OF CALIFORNIA			
9	COUNTY OF MARIN			
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11	ANTHONY E. HELD, PH.D., P.E.,			
12	Plaintiff,			
13	v.)			
14	ALL ACCESS APPAREL, INC.; and DOES 1-150, inclusive) [PROPOSED] CONSENT JUDGMENT			
15	Defendants.			
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1. INTRODUCTION

1.1 Anthony E. Held Ph.D., P.E. and All Access Apparel, Inc.

This Consent Judgment is entered into by and between Anthony E. Held, Ph.D., P.E. ("Held") and All Access Apparel, Inc. ("All Access"), with Held and All Access collectively referred to as the "Parties." Held is an individual residing in California who seeks to promote awareness of exposures to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products. All Access employs ten or more persons and is a person in the course of doing business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, Health and Safety Code section 25249.6, et seq. ("Proposition 65").

1.2 General Allegations

Held alleges that All Access has manufactured, distributed, sold and offered for sale in the State of California: (i) belts containing di(2-ethylhexyl)phthalate ("DEHP"); and (ii) headphones with vinyl/PVC wires containing DEHP. DEHP is listed under Proposition 65 as a chemical known to cause birth defects and other reproductive harm.

1.3 Product Description

The products that are addressed by this Consent Judgment are: (i) belts containing DEHP including, but not limited to, the *Self Esteem Shirt with Belt*, #414314YI (#6 37677 66627 9); and (ii) headphones with vinyl/PVC wires containing DEHP including, but not limited to, the *Self Esteem Shirt with Headphones Set*, *VAPSVM2I*, *UPC* #6 37677 04954 6, each of which are manufactured, distributed, sold and offered for sale by All Access in the State of California (collectively referred to hereinafter as the "Products").

1.4 Notice of Violation

On or about April 25, 2012, Held served All Access and various public enforcement agencies with a document entitled "60-Day Notice of Violation" ("Notice") that provided All Access, and such others, including public enforcers, with notice that alleged that All Access was in violation of Proposition 65 for failing to warn consumers and customers that the Products exposed users in California to DEHP.

On or about November 15, 2013, Held served All Access and various public enforcement agencies with a document entitled "Supplemental 60-Day Notice of Violation" that provided All Access, and such others, including public enforcers, with notice that alleged that All Access was in violation of Proposition 65 for failing to warn consumers and customers that the Products exposed users in California to DEHP.

The Notice and the Supplemental Notice shall hereinafter be collectively referred to as the "Notices." No public enforcer has diligently prosecuted the allegations set forth in the Notices.

1.5 Complaint

On or about April 24, 2013, Held, acting in the interest of the general public of California, filed a complaint in the Superior Court in and for the County of Marin against the All Access, and Does 1-150, *Anthony E. Held, Ph.D. P.E. v. All Access Apparel, Inc., et al.*, Case No. CIV1301751, alleging violations of Proposition 65, based on, *inter alia*, the alleged exposures to DEHP in Products ("Complaint"). Upon entry of this Consent Judgment, and provided no public enforcer has elected to enforce the violations alleged in the Supplemental Notice, the Complaint shall be deemed amended nunc pro tunc to include the violations alleged by Held in the Supplemental Notice.

1.6 No Admission

All Access denies the material factual and legal allegations contained in Held's Notices and Complaint, and maintains that all products that it has sold and distributed in California, including the Products, have been and are in compliance with all laws. Nothing in this Consent Judgment shall be construed as an admission by All Access, of any fact, finding, issue of law, or violation of law; nor shall compliance with this Consent Judgment constitute or be construed as an admission by All Access of any fact, finding, conclusion, issue of law or violation of law, such being specifically denied by All Access. However, this section shall not diminish or otherwise affect the obligations, responsibilities and duties of All Access under this Consent Judgment. Notwithstanding Plaintiff's allegations, All Access maintains that it has not knowingly manufactured, or caused to be manufactured, Products for sale in California which are in violation of Proposition 65.

1.7 Consent to Jurisdiction

For purposes of this Consent Judgment only, the Parties stipulate that this Court has jurisdiction over All Access as to the allegations contained in the Complaint, that venue is proper in the County of Marin, and that this Court has jurisdiction to enter and enforce the provisions of this Consent Judgment. As an express part of this Consent Judgment, pursuant to Code of Civil Procedure section 664.6, the Court in which this Complaint was filed shall retain jurisdiction over the Parties to enforce the settlement until performance in full of the terms of the settlement.

1.8 Effective Date

For purposes of this Consent Judgment, the term "Effective Date" shall mean August 1, 2014.

2. <u>INJUNCTIVE RELIEF</u>

2.1 Reformulation Standard

"Reformulated Products" are defined as Products which yield less than or equal to 1,000 ppm of DEHP, when analyzed pursuant to Environmental Protection Agency testing methodologies 3580A and 8270C or equivalent methodologies utilized by federal or state agencies for the purpose of determining phthalate content.

2.2 Reformulation Commitment

As of the Effective Date, All Access shall not manufacture, or cause to be manufactured, Products for sale in the State of California unless they are Reformulated Products pursuant to Section 2.1 above.

3. <u>PENALTIES PURSUANT TO HEALTH AND SAFETY CODE SECTION</u> 25249.7(b)

In settlement of all the claims referred to in this Consent Judgment, All Access shall pay a total of \$14,000 in civil penalties in accordance with this Section. Each penalty payment will be allocated in accordance with California Health and Safety Code section 25249.12(c)(1) and (d), with 75% of the funds remitted to the California Office of Environmental Health Hazard

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Assessment ("OEHHA") and the remaining 25% of the penalty remitted to Held. Each penalty payment shall be delivered to the addresses listed in Section 3.3 below. All Access shall be liable for payment of interest, at a rate of 10% simple interest, for all amounts due and owing that are not received two business days of the date they are due, if any.

3.1 Initial Civil Penalty

On or before the Effective date, All Access shall issue a check for its initial civil penalty payment in the amount of \$4,000 to "Greenberg Traurig, LLP." Greenberg Traurig shall provide The Chanler Group with written confirmation within five days of receipt that the funds have been deposited in a trust account. Within two days of the date that this Consent Judgment is approved by the Court, Greenberg Traurig shall issue two separate checks for the initial civil penalty payment to "OEHHA" in the amount of \$3,000; and (b) "The Chanler Group in Trust for Held" in the amount of \$1,000.

3.2 Final Civil Penalty

All Access shall pay a final civil penalty of \$10,000 on or before December 31, 2014. The final civil penalty shall be waived in its entirety, however, if, no later than December 15, 2014, an officer of All Access provides Held with written certification that it, as of December 15, 2014, has manufactured and/or caused to be manufactured, for sale in California only Reformulated Products and that it will continue to manufacture, distribute, sell and offer for sale in California only Reformulated Products. Such certification must be received by The Chanler Group on or before December 15, 2014. The certification in lieu of paying the final civil penalty provided by this section is a material term, and time is of the essence. Unless waived, All Access shall issue two separate checks for the final civil penalty payment to: (a) "OEHHA" in the amount of \$7,500; and (b) "The Chanler Group in Trust for Held" in the amount of \$2,500.

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4. REIMBURSEMENT OF FEES AND COSTS

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The Parties acknowledge the Held and his counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving this fee issue to be resolved after the material terms of the agreement had been settled. Held then expressed a desire to resolve the fee and cost issue shortly after the other settlement terms had been finalized. The Parties reached an accord on the compensation due to Held and his counsel under the private attorney general doctrine and principles codified at California Code of Civil Procedure section 1021.5, for all work performed through the mutual execution of this agreement. Under these legal principles, All Access shall reimburse Held's counsel for fees and costs incurred as a result of investigating bringing this matter to All Access' attention, and negotiating a settlement in the public interest. On or before the Effective Date, All Access shall issue a check payable to "Greenberg Traurig, LLP" in the amount \$28,500 to be held in trust by Greenberg Traurig, LLP for The Chanler Group. Greenberg Traurig, LLP shall provide The Chanler Group with written confirmation within five days of receipt that the funds have been deposited in a trust account. Within two business days of the date this Consent Judgment is approved by the Court, Greenberg Traurig shall issue a check payable to "The Chanler Group" for delivery to the following address:

> The Chanler Group Attn: Proposition 65 Controller Parker Plaza 2560 Ninth Street, Suite 214 Berkeley, CA 94710

5. RELEASE OF ALL CLAIMS

5.1 Release of All Access and Downstream Customers and Entities

Held acting on his own behalf and in the public interest, releases All Access and its parents, subsidiaries, affiliated entities under common ownership, directors, officers, agents, employees, attorneys and each entity to whom All Access directly or indirectly distributes or sells Products including, but not limited to, downstream distributors, wholesalers, customers, retailers, franchisees, cooperative members and licensees (collectively "Releasees"), from all claims for violations of Proposition 65 through the Effective Date based on their failure to warn about

alleged exposures to the DEHP contained in the Products that were manufactured, distributed, sold and/or offered for sale by All Access.

In further consideration of the promises and agreements herein contained, and for the payments to be made pursuant to Sections 3 and 4 above, Held, on behalf of himself, his past and current agents, representatives, attorneys, successors and/or assignees, provides a release herein which shall be effective as a full and final accord and satisfaction, as a bar to all actions, causes of action, obligations, costs, expenses, attorneys' fees, damages, losses, claims, liabilities, and demands of All Access or the Releasees of any nature, character, or kind, whether known or unknown, suspected or unsuspected, limited to and arising out of alleged or actual exposure to the DEHP in the Products.

5.2 All Access' Release of Held

All Access, on behalf of itself, its past and current agents, representatives, attorneys, successors and/or assignees, hereby waives any and all claims against Held, his attorneys and other representatives, for any and all actions taken or statements made (or those that could have been taken or made) by Held and his attorneys and other representatives, whether in the course of investigating claims or otherwise seeking enforcement of Proposition 65 against it in this matter, and/or with respect to the Products.

6. <u>COURT APPROVAL</u>

This Consent Judgment is not effective until it is approved by the Court, including any tentative ruling not challenged by either of the Parties, and shall be null and void if, for any reason, it is not approved, including any tentative ruling not challenged by either of the Parties, by the Court within one year after it has been fully executed by all Parties. In the event the Court does not approve this Consent Judgment within one year, (a) this Consent Judgment and any and all prior agreements between the Parties merged herein shall terminate and become null and void, and the action shall revert to the status that existed prior to the execution date of this Consent Judgment; (b) no term of this Consent Judgment or any draft thereof, or of the negotiation, documentation, or other part or aspect of the Parties' settlement discussions, shall have any effect, nor shall any such matter be admissible in evidence for any purpose in this action, or in any other

proceeding; and (c) the Parties agree to meet and confer to determine whether to modify the terms of the Consent Judgment and to resubmit it for approval.

7. SEVERABILITY

If, subsequent to the execution of this Consent Judgment, any of the provisions of this Consent Judgment are held by a court to be unenforceable, the validity of the enforceable provisions remaining shall not be adversely affected.

8. GOVERNING LAW

The terms of this Consent Judgment shall be governed by the laws of the State of California and apply within the State of California. In the event that Proposition 65 is repealed or is otherwise rendered inapplicable by reason of law generally, or as to the Products, then All Access shall provide written notice to Held of any asserted change in the law, and shall have no further obligations pursuant to this Consent Judgment with respect to, and to the extent that, the Products are so affected.

9. <u>NOTICES</u>

Unless specified herein, all correspondence and notices required to be provided pursuant to this Consent Judgment shall be in writing and personally delivered or sent by: (i) first-class, (registered or certified mail) return receipt requested; or (ii) overnight or two-day courier on any party by the other party at the following addresses:

For All Access:	For Held:
FOR ATLACCESS:	ror riela:

Anthony J. Cortez, Esq.	Proposition 65 Coordinator
Greenberg Traurig, LLP	The Chanler Group
1201 K Street, Suite 1100	Parker Plaza
Sacramento, CA 95814	2560 Ninth Street, Suite 214
	Berkeley, CA 94710

Any Party, from time to time, may specify in writing to the other Party a change of address to which all notices and other communications shall be sent.

10. **COUNTERPARTS; SIGNATURES** This Consent Judgment may be executed in counterparts and by facsimile or pdf 2 signature, each of which shall be deemed an original, and all of which, when taken together, shall 3 constitute one and the same document. 4 11. COMPLIANCE WITH HEALTH AND SAFETY CODE SECTION 25249.7(f) 5 Held agrees to comply with the reporting form requirements referenced in Health and 6 Safety Code section 25249.7(f). 7 12. **MODIFICATION** 8 This Consent Judgment may be modified only: (1) by written agreement of the Parties and 9 upon entry of a modified Consent Judgment thereon; or (2) upon a successful motion of any Party 10 and entry of a modified Consent Judgment by the Court. 11 13. **AUTHORIZATION** 12 The undersigned are authorized to execute this Consent Judgment and have read, 13 understood and agree to all of the terms and conditions of this Consent Judgment. 14 15 **AGREED TO: AGREED TO:** 16 17 Date: July 30, 2014 Date: July___, 2014 18 19 All Access Apparel, Inc. 20 21 22 23 24 25 26

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